

# Leading Change in the Workplace

“Change is inevitable.  
Growth is optional.”

John Maxwell



## Key Benefits

- Ensure **Effective** Change
- Increased **Engagement** in Process
- Removal** of Resistance & Barriers
- Enhanced Morale** Throughout Change
- Empowered Employees **Aligned to the New Goals**

## Leading Change Topics

- The **Role** of the Leader
- Getting Buy-in**
- The Change Process**
- Barriers & Resistance** to Change
- How to Lead Change Effectively**
- Gauging the Success of Change**

## Why do change efforts often fail?

### What can be done to ensure effective change?

**Change is constant.** To be successful, organizations must go through change processes on a regular basis. Unfortunately, leading change is often misunderstood. There are **key ingredients and practices** that ensure effective and impactful change efforts. Leaders are able to **understand the vision, their people, and the process** of change so that they can ensure the **organization moves through the process with success.**

This **highly interactive session**, supported by written materials and real life case studies, enhances the learning experience.