CATALYST
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Leadership
in the
Workplace

"**Leadership is a journey**, not a destination. It is a marathon, not a sprint. **It is a process, not an outcome**."
— John Donahoe

What Does it Take to Be an Effective Leader?

The role of a leader is to **enable people to get their jobs done** - effectively and efficiently. There are many challenges that a leader faces in the workplace and the leaders ability to **remove roadblocks** and **develop high-performance teams** defines an effective leader. Yet, who supports the leaders development? This could be the **start of your leadership journey** to learn how to make a difference in your team and your company.

Leadership Insights

Identify **what kind of leader you are**
Discover how leaders gain/lose **trust**
Learn how leaders **influence and change**
Be able to **let go** and get more accomplished
Improve leader's ability to:
- coach effectively
-address discipline & conflict immediately

"**The conventional definition of leadership is getting work done through people, but real leadership is developing people through work.**"

- Author unknown

Effective leadership is the **single biggest contributor to an organization's success**. Every level of leadership is responsible for **enabling an environment** in which people understand what is expected of them, can communicate effectively with each other, are involved in decision making and take accountability for the work entrusted to them. Through this **shared responsibility, accountability, and ownership**, it has been shown consitently that **measurable improvement in productivity will be achieved**.

This **highly interactive session**, supported by written materials, real life case studies and DVDs, enhances the learning experience.