

Presents

## RESULTS-CENTRED LEADERSHIP

By Caroline Rowan

Results-Centred Leadership™ enables the organization and everyone in it to achieve superb results.

Effective leadership is the single biggest contributor to an organization's success. Results-Centred Leadership™, written by Caroline Rowan, builds upon the inherent leadership potential in each person.

Results-Centred Leadership™ participants will discover the benefits achieved by using mutual Win/Win agreements. The program will teach participants the power and effectiveness of regularly scheduled one-on-one coaching and encourage them to coach people to succeed rather than policing them for failure. Participants will notice changes in behaviours and attitudes that produce measurable results!

Results-Centred Leadership™ will help organizations achieve better bottom line results through:

- Improved productivity and results
- Improved customer/client service
- Enhanced teamwork and co-operation
- Motivated and dedicated people
- People embracing responsibility
- Being accountable "without prompting"
- Conflict resolution and consensus building



The program is based on practical experiences for today's business environment and applies both personally and in the business world, providing the opportunity for a more balanced life.

Results-Centred Leadership™ can be facilitated to groups of leaders (or those aspiring to lead) within an organization, in open-enrolment settings, or one-on-one as part of a coaching plan. Results-Centred Leadership™ modules can also be facilitated as stand-alone sessions.

LEADERSHIP

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Results-Centred Leadership™ is divided into 12 sessions. It includes written learning materials, audio files, and a success planner for easier learning and retention. The audio files and success planner forms are also available online which further facilitates learning, either in-person or remotely. Each session is led by a certified facilitator with real-world experience.



For more information about what Results-Centred Leadership™ can do for your company, or to arrange a presentation, please call

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